

# Get More with Luxoft!

Advance your professional development, grow your career and achieve a great work-life balance. Unlock your true potential by staying happy, healthy and wealthy.

## | Career and Professional Development



### Global Relocation

- Experience in an international environment
- Cross-cultural experience



### Managerial Targeted Training Programs

- Leadership Academy
- People Manager University
- Project Management Academy



### Internal Mobility

- Rotation between projects, accounts, locations
- New career opportunities



### BRIDGE Mentoring Program

- Professional and career development program for leaders



### Luxoft Training Center

- A catalog of over 200 free instructor-led trainings



### Recognition and Evaluation

- Feedback culture
- Regular performance appraisals
- Assessment tools that help you create a career path
- Individual development plans



### Self-Learning Library

- 6,500+ e-courses
- 75,000+ e-books, videos, webinars



### Thomas DISC Assessment

- A tool that helps employees gain insight into their personality type and how they interact with peers in work-related situations



### Language Courses

- English and Polish
- Online/virtual lessons
- Managed quality



### Professional Communities

- Agile, Tech, Business Analysis and many other communities available
- Opportunity to participate in the biggest technical conferences and events

## | Loyalty Program



- A dedicated loyalty program, where employees earn points by completing tasks and then exchanging them for exciting rewards

## | One Team Project



- Buddy for relocated employees
- Events for relocated employees
- Relocation package
- Relocation company loan



## | Well-Being

- Health Insurance:
  - Luxoft covers 100% of the cost
  - Unlimited access to specialist consultations
  - Full dental care included
  - Freedom of treatment
  - Various insurance plans available
  - Possibility to add coverage for family members at the corporate rate
  - Oncological preventive healthcare program
- Travel Insurance
- Cafeteria Program:
  - Redeem points for store vouchers, cinema tickets, lunch cards, holiday offers and more
  - Multisport card for employees, family members and partners

## | Work-Life Balance

### Corporate Discounts (Be LUX)

- Life insurance for employees and family members
- Banking offers
- Car leasing offer
- Cafeteria program discounts (shops, beauty care, entertainment and more)

### LuxGood

- A wide range of activities dedicated to improving employees' well-being (e.g., Yummy Days, Healthy Days, webinars with dietitians and psychologists, contests, etc.)\*

### Workplace Communication Channel

#### Flexible Working Hours

- Possibility to schedule working hours based on agreement with your Line Manager

#### Modern Offices\*

- Relaxation rooms
- Foosball
- Pool tables
- Massage chair in the office

#### Sports Communities\*

#### Events

\*Due to the ongoing COVID-19 pandemic, some perks may be temporarily unavailable.